

WBAL-TV
Exhibit 9

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

[Fill out for each full-time vacancy]

Job Title of Vacancy: Radio Engineer/Maintenance Technician

Recruitment Source That Referred the Hire: Careerbuilder.com

Date Vacancy Opened: 9/18/08

Total Number of Persons Interviewed for the Vacancy: 3

Date Vacancy Filled: 10/20/08

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Hon Elijah Cummings Office	<u>Georgia.jennings@mail.house.gov</u>	<u>Georgia Jennings-Warmsley</u>			
Mayor's Office of Employment Develop.	<u>jrice@oedworks.com</u>	<u>Jesse Rice</u>			
BCCC	<u>ksmedley@bccc.state.md.us</u>	<u>Karen Smedley</u>			
Broadcasting Inst of MD	<u>nb@bim.org</u>	<u>Norm Brooks</u>			
CCBC-Essex Campus	<u>ceed@ccbc.cc.md.us</u>	<u>Continuing Education Dept</u>			
AFTRA/SAG	<u>terumley@aftra.com</u>	<u>Tanya Crumley</u>			
AWRT	<u>alotz@awrt.net</u>	<u>Amy Lotz</u>			
Corp of Public Broadcasting	<u>mcrawford@cpb.org</u>	<u>Miriam Crawford</u>			
Greater Balto Urban League	<u>slewis@bul.org</u>	<u>Sandra Lewis</u>			
AAJA	<u>post@aja.org</u>	<u>Albert Lee</u>			
Nat'l Assoc of Hispanic Jurists	<u>jobbank@nahi.org</u>	<u>Michelle Vignoli</u>			

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****

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Dept of Labor Licensing & Regulation	<u>banderson@careernet.state.md</u> \$	Barbara Anderson			
Gov. Commission on Hispanic Affairs	301 W. Preston St., Ste. 1502 Baltimore, MD 21201	Ruby Stemmie			
Howard University School of Communications	<u>l g brown@howard.edu</u>	Lincoln Brown			
Howard University School of Communications	<u>cdudley@howard.edu</u>	Carol Dudley			
UMBC	<u>Donohue@umbc.edu</u>	Jean Donohue			
AAMI Broadcasting Training School	2164 Wisconsin Ave NW Washington DC 20007	Keith Murphy			
American Women in Radio & T – Baltimore Chapter	7501 Berkshire Road Baltimore, MD 21224	Amy Lotz			
Loyola College	4501 N Charles St Baltimore MD 21218	Mary DeManss			

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****

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NAAB	1771 N St NW Washington DC 20036	Michael McKinley			
Bowie State University	14000 Jericho Park Road Bowie, MD 20715	Mary Johnson			
CCBC – Continuing Ed. Dept.	7201 Rossville Blvd. Baltimore, MD 21237				
College of Notre Dame	4701 N. Charles Street Baltimore, MD 21210	Lucy Wase			
Coppin State College	2500 W. North Avenue Baltimore, MD 21216	James Thornton			
Morgan State University	Cold Spring & Hillen Roads Baltimore, MD 21239	Joseph Barber			
Towson University	8000 York Road Towson, MD 21204	Mona Martin			
Villa Julie College	1525 Greenspring Valley Rd Stevenson, MD 21153	Ellen Yerman			

FULL-TIME VACANCY EEO INFORMATION - Form BP-03

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McDaniel College	2 College Hall Westminster, MD 21171	Karen Arnie			
RTNDA	1000 Connecticut Ave NW Ste 216 Washington DC 20036	Steve Dunphrey			
Baltimore Sun					
All Access	www.allaccess.com				
Broadcasting & Cable Magazine	yatsuni@reedbusiness.com				
Radio & Records	www.radioandrecords.com				
Inside Radio	www.insideradio.com				
JournalismJobs	www.journalismjobs.com				
DCRTV.COM	www.dcrtv.com			1	
Afro American Newspapers	2519 N Charles St Baltimore MD 21218	Carol Austin			

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****

Job Title of Vacancy:

1446 Englewood / MAINTENANCE Beth Niclan

[illegible]

Use additional pages as needed. *Do Not Put in Public File.* *****



Radio Engineer / Maintenance Technician - WBAL-AM / WYYY-FM (98 Rock) Hearst Radio Baltimore, Maryland

Responsible for installing, upgrading and maintaining all aspects of

- AudioVault Automation system
- ENCO Automation system
- FM HD components (Data Importer and Exporter)
- Internet streaming devices and infrastructure
- All studio equipment and related hardware
- AM and FM primary and backup transmitters and related hardware.
- AM STL systems
- Remote equipment for AM and FM stations

Train to become the Chief Operator and perform duties in the absence of current Chief Operator of WBAL-AM and WYYY-FM. Duties to include, but not limited to,

- Inspections and calibrations of the transmission system, required monitors, metering and control systems; and any necessary repairs or adjustments where indicated.
- Periodic AM field monitoring point measurements, equipment performance measurements, or other tests as specified in the rules or terms of the station license.
- Review of the station records at least once each week to determine if required entries are being made correctly. Additionally, verification must be made that the station has been operated as required by the rules or the station authorization. Upon completion of the review, the chief operator or his designee must date and sign the log, initiate any corrective action which may be necessary, and advise the station licensee of any condition which is repetitive.
- Checking and signing operator logs, verifying EAS compliance, verify pattern change times, perform field strength measurements, etc.

Train to become responsible for WBAL-AM transmitter site, including all property and building upkeep, transmitter and all equipment maintenance and repairs, monitoring and arranging for repairs of towers, transmission lines and all related systems.

Maintain and be responsible for all engineering areas including but not limited to:

- Air studios
- Production studios
- Newsroom
- Rack room
- Shop
- Assist with maintenance of AM transmitter site
- Includes equipment as well as overall cleanliness and organization of areas.

Emergency availability off hours and weekends as necessary

Occasional off hour and weekend work.

Must be able to climb ladders, lift at least 50 lbs and work in small, confined spaces.

Must have valid driver's license, clean driving record and own 24 hour transportation.

Configure, deploy, maintain, troubleshoot and install software for all computer systems for engineering applications. Must understand IP networks and Microsoft Windows operating system.

Must be motivated, work for extended periods of time without direct supervision. Able to work both independently and as a team member.

Work with programming departments to make sure the technical deployments meet their needs and their workflow.

Provide input in capital budget process

Manage supplies of repair parts and standard stock items. Organize shop and parts storage, maintain inventory of supplies.

Must be pro-active in identifying problems and policing areas to identify issues.

Troubleshoot and repair devices to the component level.

Other responsibilities as assigned.



Radio Engineer / Maintenance Technician - WBAL-AM / WIYY-FM (98 Rock) Hearst Radio Baltimore, Maryland, home of The Baltimore Ravens, is looking for an Engineer to join our maintenance staff. Excellent company and fun work environment. Applicant should have three or more years experience in the industry or educational equivalent and have strong computer skills. Experience with any or all of the following a plus: AudioVault, ENCO, AM Directional Arrays, Harris AM and FM transmitters, HD Radio, studio construction and maintenance, SBE Certification and computer certifications. Responsibilities include but are not limited to; planning and deploying new devices and systems, studio and transmitter maintenance, assistance with Ravens Radio Network, maintaining operator logs, repairing devices at the component level and responding to emergency calls. Qualified applicants send your resume to; Kerry Plackmeyer, Chief Engineer, WBAL-AM and WIYY-FM (98 Rock), 3800 Hooper Avenue, Baltimore MD 21211. kplackmeyer@hearst.com No Calls. EOE.



Kerry H Plackmeyer
07/18/2008 04:48 PM

To: Yvette L Hoefflich/WBAL-AM/Broadcasting/Hearst@Hearst
cc:
Subject: Job posting on ENCO.com

Here is a screen capture of the posting, if you need it for records...

Viewing a thread - Job opening in Baltimore, Maryland - Windows Internet Explorer

http://www.enco.com/forum/forums/thread-view.asp?tid=5846&posts=1#M18933

File Edit View Favorites Tools Help

Google Go 345 blocked

Viewing a thread - Job opening in Baltimore, Maryland

ENCO

ENCO User's Forum

[Search](#) [New Threads](#) [Statistics](#) [User Listing](#) [Forum](#)

Welcome, kplackmeyer (Logout). You have 1 message in your [inbox](#) (0 new).
There are 3 other users online (2 registered, 1 guest).

Job opening in Baltimore, Maryland

Moderators: Novacek, Ken

Jump to page : [1](#)
Now viewing page 1 [25 messages per page]

[General](#) -> [General Discussion](#)

kplackmeyer	Posted 2008-07-18 4:39 PM (#18933) Subject: Job opening in Baltimore, Maryland
Online	Version:
New user	
Posts: 1	Radio Engineer / Maintenance Technician - WBAL-AM / WIYY-FM (98 Rock) H Maryland, home of The Baltimore Ravens, is looking for an Engineer to join our ma company and fun work environment. Applicant should have three or more years ex educational equivalent and have strong computer skills. Experience with any or all ENCO, Other Automation Systems, AM Directional Arrays, Harris AM and FM tran construction and maintenance, SBE Certification and computer certifications. Res limited to; planning and deploying new devices and systems, studio and transmitter Ravens Radio Network, maintaining operator logs, repairing devices at the compo emergency calls. Qualified applicants send your resume to: Kerry Plackmeyer, Ch WIYY-FM (98 Rock), 3800 Hooper Avenue, Baltimore MD 21211. kplackmeyer@f



DCRTV Dave
<dcrtvdave@gmail.com>
m>

To: "Yvette L Hoeflich" <yhoeflich@hearst.com>
cc: (bcc: Yvette L Hoeflich/WBAL-AM/Broadcasting/Hearst)
Subject: Re: CLASSIFIED

07/18/2008 02:48 PM

Thanks Yvette. That's all I need. I'll have the ad up on our
Classified Ads page and on the Mailbag page, with a notice on the
Front Page, momentarily.....

- Dave

On Fri, Jul 18, 2008 at 2:49 PM, Yvette L Hoeflich <yhoeflich@hearst.com>
wrote:

> Dave :

> I would like to place the following job ad on your website.

>

> Radio Engineer / Maintenance Technician

> WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the
> field or educational equivalent plus strong computer skills.

> Experience with: AudioVault, transmitters, studio construction /

> maintenance and PC certifications a plus.

> Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock

> kplackmeyer@hearst.com EOE.

>

> I have paid \$25 for the ad through PayPal donate. Please let me know if
> there is anything else you need.

> Thanks,

> Yvette

>

>

>

>

>

> Yvette L. Hoeflich

> Executive Assistant

> WBAL/WIYY Radio

> (410) 338-6637

> (410) 338-6491

> yhoeflich@hearst.com

>

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> pic03872.jpg)

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> =====

> This e-mail message is intended for the personal use of the recipient(s)
named above. If you are not an intended recipient, you may not review, copy or
distribute this message.

>

> If you have received this communication in error, please notify the Hearst
Information Services HelpDesk (helpdesk@hearst.com) immediately by e-mail and
delete the original message.

>

> =====

>



Yvette L. Hoeflich
07/18/2008 02:42 PM

To: dcrtv@dcrtv.com
cc:
Subject: CLASSIFIED

Dave :

I would like to place the following job ad on your website.

Radio Engineer / Maintenance Technician

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills.

Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus.

Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock
kplackmeyer@hearst.com EOE.

Paid \$25.00

I have paid for the ad through PayPal donate. Please let me know if there is anything else you need.

Thanks,

Yvette

Yvette L. Hoeflich
Executive Assistant
WBAL/WIYY Radio
(410)338-6637
(410)338-6491
yhoeflich@hearst.com





Kerry H Plackmeyer
07/18/2008 03:02 PM

To: Yvette L Hoeflich/WBAL-AM/Broadcasting/Hearst@Hearst
cc:
Subject: Fw: Confirmation of Your SBE Job Listing

Did they charge by the word?

Kerry Plackmeyer
Chief Engineer
WBAL-AM 1090, WIYY-FM 97.9, WIYY HD-2, WIYY HD-3
Baltimore Ravens Gameday Network
3800 Hooper Avenue
Baltimore, Maryland 21211
410-338-6552 Voice
410-218-0181 Cell
410-366-4166 Fax
kplackmeyer@hearst.com
wbal.com | 98online.com | classic98rock.com | indie979.com | HD Radio.com



----- Forwarded by Kerry H Plackmeyer/WBAL-AM/Broadcasting/Hearst on 07/18/2008 02:55 PM -----



SBE JobsOnline
System
<kjones@sbe.org>
07/18/2008 02:12 PM

To: kplackmeyer@hearst.com
cc: (bcc: Kerry H Plackmeyer/WBAL-AM/Broadcasting/Hearst)
Subject: Confirmation of Your SBE Job Listing

Thank you for your SBE JobsOnline submission. The listing will be reviewed and posted within the next few days. The job listing will automatically be removed 60 days after being posted. If you would like to extend the length of posting beyond 60 days, or if the job has been filled and wish to remove the listing, you can do so by using the form at http://www.sbe.org/jobs_online_modify. You will need to enter your Post Number and Confirmation Number exactly as they are entered below.

Post Number: 2597
Confirmation Number: 532224

Below is a summary of you submission.

Facility Type: Radio Station
Job Title: RADIO ENGINEER/MAINTENANCE TECHNICIAN
Company: WBAL Radio --amp-- 98 Rock
Location: Baltimore, MD
Job Description: WBAL-AM --amp-- 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction /

maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM --amp-- 98 Rock kplackmeyer@hearst.com EOE.

Deadline: 8/18/08

Salary: Open

CONTACT INFORMATION:

Kerry Plackmeyer
Hearst Radio, Inc.
3800 Hooper Avenue
Baltimore, MD 21211
Email: kplackmeyer@hearst.com



"Dahlstrom, Julie"
<Julie.Dahlstrom@pen
ton.com>

To: 'Yvette L Hoeflich' <yhoeflich@hearst.com>
cc: (bcc: Yvette L Hoeflich/WBAL-AM/Broadcasting/Hearst)
Subject: RE: Radio Engineer/Maintenance Technician Ad

07/18/2008 02:46 PM

Yvette, it is \$260 for 30 days and that will post your ad on
www.broadcastengineering.com & www.radiomagonline.com. It would be straight
copy so we couldn't post the logos that you had sent. I will still need to
get your billing address even though you are paying by credit card. Once I
get that, I'll fax over an insertion order for your signature and you'll be
able to put in your credit card number on the form. Is your fax number
410-338-6491?

Let me know if you have any other questions.

Thanks,

Julie Dahlstrom
Classified Sales Representative
Broadcast Engineering & www.broadcastengineering.com
Radio Magazine & www.radiomagonline.com
PH: 312-840-8436
FAX: 913-514-3684
Email: julie.dahlstrom@penton.com

-----Original Message-----

From: Yvette L Hoeflich [mailto:yhoeflich@hearst.com]
Sent: Friday, July 18, 2008 1:42 PM
To: Dahlstrom, Julie
Subject: Radio Engineer/Maintenance Technician Ad

Julie :

We just spoke on the phone and you told me to e-mail the information on the ad
I would like to place on Radio Magazine website.

Radio Engineer / Maintenance Technician
WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the
field or educational equivalent plus strong computer skills.
Experience with: AudioVault, transmitters, studio construction / maintenance
and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief
Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

You indicated that the cost is \$260. I would like to charge that to a credit
card. Can you let me know how to do this?

Thanks,
Yvette

Yvette L. Hoeflich
Executive Assistant
WBAL/WIYY Radio
(410) 338-6637
(410) 338-6491
yhoeflich@hearst.com

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This e-mail message is intended for the personal use of the recipient(s) named above. If you are not an intended recipient, you may not review, copy or distribute this message.

If you have received this communication in error, please notify the Hearst Information Services HelpDesk (helpdesk@hearst.com) immediately by e-mail and delete the original message.

=====



Yvette L. Hoeflich
07/18/2008 02:25 PM

To: julie.dahlstrom@penton.com
cc:
Subject: Radio Engineer/Maintenance Technician Ad

Julie :

We just spoke on the phone and you told me to e-mail the information on the ad I would like to place on Radio Magazine website.

Radio Engineer / Maintenance Technician

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills.

Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

You indicated that the cost is \$260. I would like to charge that to a credit card. Can you let me know how to do this?

Thanks,
Yvette

Yvette L. Hoeflich
Executive Assistant
WBAL/WIYY Radio
(410)338-6637
(410)338-6491
yhoeflich@hearst.com



To Whom It May Concern:

I would like to place the following ad on your ITT website.

Radio Engineer / Maintenance Technician

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

Please let me know what I need to do and the cost (if any).
Thanks,

Yvette Hoeflich
Executive Assistant
WBALRadio/98 Rock
yhoeflich@hearst.com
(410)338-6637



July 18, 2008

Mrs. Tova Jaffee
Jewish Vocational Services
1515 Reisterstown Road
Baltimore, MD 21208

Dear Mrs. Jaffee:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

Please refer all qualified applicants to us by 8/18/08. At this time, we anticipate that a hiring decision will be made on or about 9/1/08.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mrs. Deidre Hill
Job Recruitment
BCCC
2901 Liberty Heights Ave.
Baltimore, MD 21215

Dear Mrs. Hill:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

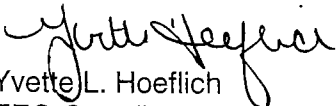
RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

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Sincerely,


Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mrs. Mary Johnson
Bowie State University
Career Develop. Center
14000 Jericho Park Road
Bowie, MD 20715

Dear Mrs. Johnson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

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Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mrs. Lucy Wase
College of Notre Dame
4701 N. Charles Street
Baltimore, MD 21210

Dear Mrs. Wase:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

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Sincerely,

Yvette L. Hoefflich
EEO Coordinator



July 18, 2008

Mrs. Stacey Smith
Community Organized to Improve Life
1200 W. Baltimore Street
Baltimore, MD 21223

Dear Mrs. Smith:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

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Sincerely,

Yvette L. Hoefflich
EEO Coordinator



July 18, 2008

Mr. Hal Malone
Community Assistance Network
7701 Dunnaway
Dundalk, MD 21222

Dear Mr. Malone:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

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Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mr. James Thornton
Coppin State College
2500 W. North Avenue
Baltimore, MD 21216

Dear Mr. Thornton:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

Please refer all qualified applicants to us by 8/18/08. At this time, we anticipate that a hiring decision will be made on or about 9/1/08.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Emma L. Bowen
Foundation for Minority
Interest in Media
524 W. 57th Street
New York, NY 10019

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

RADIO ENGINEER / MAINTENANCE TECHNICIAN –

WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.

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Sincerely,


Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Ernie Mosbyu
Gov. Office of Minority Affairs
6 St. Paul Street
Baltimore, MD 21202

Dear Mr. Mosbyu:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mrs. Mary DeManss
Loyola College
4501 N. Charles Street
Baltimore, MD 21210

Dear Mrs. DeManss:

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Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mr. Tom Dolan
Media Management
3 North Court Street
Frederick, MD 21701

Dear Mr. Dolan:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mr. William Carson
Career Develop. Office
Morgan State University
1700 E. Coldspring Lane, C224
Montebello Complex
Baltimore, MD 21251

Dear Mr. Carson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Mrs. Ellen Yerman
Career Develop. Office
Villa Julie College
1525 Greenspring Valley Road
Stevenson, MD 21153

Dear Mrs. Yerman:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,


Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Career Develop. Office
Howard University School of Communications
525 Bryant Street, NW
Washington, DC 20059

Dear Career Develop Office:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hoeflich
EEO Coordinator



July 18, 2008

Ruby Stemmie
Gov. Commission on Hispanic Affairs
301 W. Preston St., Suite 1502
Baltimore, MD 21201

Dear Mrs. Stemmie:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Yvette L. Hoeflich
EEO Coordinator

Radio Engineer / Maintenance Technician – WBAL-AM & 98 Rock Baltimore, Maryland. Applicant needs three + years in the field or educational equivalent plus strong computer skills. Experience with: AudioVault, transmitters, studio construction / maintenance and PC certifications a plus. Send your resume to Kerry Plackmeyer, Chief Engineer, WBAL-AM & 98 Rock kplackmeyer@hearst.com EOE.



Yvette L. Hoeflich
07/17/2008 04:51 PM

To: post@aaja.org, dstanley@abc-md.org, dhill@bccc.edu,
bcrmail@blackcollegeradio.com, nb@bim.org,
gmatisation@ccgmag.com, mcorcora@catholiccharities.com,
MWilliams@ccbcmd.edu, albowia@coppin.edu,
mcrawford@cpb.com, banderson@career.state.md.us,
lvass@career.state.md.us, Fran.allen@mail.house.gov,
cdudley@howard.edu, knichols@oedworks.com,
ccd@moac.morgan.edu, jobbank@nahj.org, info@baltimorenow.org,
chris@omegastudios.com, careercenter@ubmail.ubalt.edu,
meg@sheffieldav.com, bill@sheffieldav.com,
rhoward@oedworks.com, cpratt@dhr.state.md.us,
thecareercenter@loyola.edu, mdemanss@loyola.edu,
career-services@mail.vjc.edu, cscjobs@umbc.edu,
Madhur.Bansal@mail.house.gov, kproudford@moac.morgan.edu,
rmcintire@naacpnet.org, LBrothers@ccbcmd.edu,
donohue@umbc.edu, lpeters@unmb.edu

cc:
Subject: WBAL/WIYY RADIO OPEN POSITION - ENGINEER/MAINTENANCE
TECH

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Yvette L. Hoeflich
Executive Assistant
WBAL/WIYY Radio
(410)338-6637
(410)338-6491
yhoeflich@hearst.com





Maryland's NEWS - TALK- SPORTS Station

Current Job Opportunities

Tuesday, July 01, 2008 - WBAL Radio

WBAL-AM...FULL-TIME TALK SHOW PRODUCER

WBAL Radio has an immediate opening for a Full Time TALK SHOW PRODUCER.

We are looking for a creative individual who stays informed on news and current events. Applicants should also have strong audio mixing and editing skills, and be web and computer literate. Experience with AudioVault and Adobe Audition or a similar program is a plus.

Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or e-mail at mwellbrock@hearst.com. Minorities and women are encouraged to apply. EEO.

RADIO ENGINEER / MAINTENANCE TECHNICIAN

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WBAL Radio - Baltimore
<http://wbal.com/>



Maryland's NEWS - TALK- SPORTS Station